

OPEN SEATS · IN-HOUSE COHORTS · COMPANY SUBSCRIPTION

Leadership training for engineering managers, rebuilt for the AI era.

The engineering leadership academy for the AI era, run by the founder of Central Europe's largest engineering leaders community.

10 workshops. In person. Measured by KPIs, not good feelings. Tap any one for the full program.

2,000+ leaders • 120+ per monthly meetup • 9.3/10 avg feedback • 18 companies upscaled

WHY OUR TRAININGS STICK

Slightly better is not the point. Change that holds is.

01

Betting 80%

If your rating drops below 7/10, you get 80% off.
No advance payment.

02

Measured impact by KPIs

No good feelings. We define clear KPIs: eNPS, communication efficiency, leadership confidence, team alignment. We measure.

03

Tailored journey

No two companies are the same. The workshop is designed around your company's goals and context.

04

Top people, real change

A slightly better workshop is not enough. Without top-quality people, change gets rejected.

05

Adoption and on-site shadowing

Interactive quizzes and gamified new practices, run inside your own digital channels with your attendees.

06

We enable ambassadors

Together we pick people from your talent pool who make the new practice stick long-term.

TRUSTED BY ENGINEERING ORGS ACROSS CEE

The companies that trained their engineering leaders with us.



SKODA



EW EUROWAG



FOOTSHOP



CLOUDTALK

●●OAK'S LAB



MEWS

ROUVY



JABLONTRON



FORTUNA

ataccama

FLAGSHIP PROGRAM

3 days, in person · max 12

  CZ & EN

The AI-Native Engineering Manager

You leave running your team the way the job works now that AI changed it: your priorities, spend decisions, pipeline and reporting, all rebuilt around AI, in 3 days.

THE PROGRAM

- 01 Run yourself. The morning AI routine.
- 02 Decide. Manual vs AI vs which model, with real cost math.
- 03 Run the team. Adoption without AI theater.
- 04 Run the pipeline. AI-native value delivery.
- 05 Communicate. Writing and data storytelling with AI.

42,000 CZK / seat

[See the full program ›](#)



PROGRAM · LEVEL 1

2 days + 3 months of mentoring

  CZ & EN

The First-Time Engineering Manager

Your best engineer got promoted three months ago and is drowning. Two days later they run their team on purpose: priorities set, 1:1s that work, first 90 days mapped week by week.

THE PROGRAM

- 01 The first 90 days
- 02 Your role and your manager's expectations
- 03 The top 5 behaviors that kill new managers
- 04 The hours decision you make once, not daily
- 05 Priorities when everything is urgent
- 06 Delivering value, not tickets
- 07 The 1:1 where your best dev says "I might look around"
- 08 Hard conversations and difficult characters
- 09 The re-estimate, and the 5 hedges that kill authority
- 10 The 6 levels of persuasion
- 11 A leader worth following

27,560 CZK / seat

[See the full program ›](#)

PROGRAM · LEVEL 2

2-day intensive, in person

  CZ & EN

Leading a High-Performing Team

In 2 days you leave with a 6-month plan to take your team to 80%+ quarterly roadmap delivery, with the numbers to defend it in front of your CTO.

THE PROGRAM

- 01 From average to high-performing in 6 months
- 02 Career growth that keeps seniors from leaving
- 03 Performance evaluation interviews, the hard versions
- 04 Speak in dollars to top management
- 05 Hiring to be the first choice
- 06 Metrics that matter, and capacity when AI shifts throughput
- 07 Change management, complete tactical template
- 08 Personal leadership bible

27,560 CZK / seat

[See the full program ›](#)



Leading Engineering Leaders

Two days in, you stop being the escalation point for 4+ teams. You leave with a cross-team strategy your CFO signs off on and managers who run their teams without you in every room.

THE PROGRAM

- | | |
|---|---|
| 01 From average to high-performing, through your managers | 02 The succession map: names in boxes, dates on transitions |
| 03 Performance reviews that managers respect | 04 Executive communication: speak in dollars |
| 05 Org design when AI changes team shapes | 06 AI adoption as strategy and budget, not a tools memo |
| 07 Leading EMs who lead AI-native teams | 08 The 5 metrics that catch org rot early |

32,000 CZK / seat

[See the full program >](#)



3. Do you have in progress
you have in progress
incrementally or in Big
Bang?

4. Do you prepare your
ammunition before you
fire?

5. Do you protect your
cap

MASTERCLASS

1 day, in person

  CZ & EN

Build a Team That Ships

Get the right engineers, make them productive in weeks not months, and keep the ones you cannot afford to lose. The staffing engine behind a team that ships.

THE PROGRAM

- 01 Hire the engineer who ships
- 02 Land them in 3 weeks, not 3 months
- 03 Keep them motivated, on purpose
- 04 See the quit coming, build the bench

12,900 CZK / seat
[See the full program ›](#)


MASTERCLASS

1 day, in person

  CZ & EN

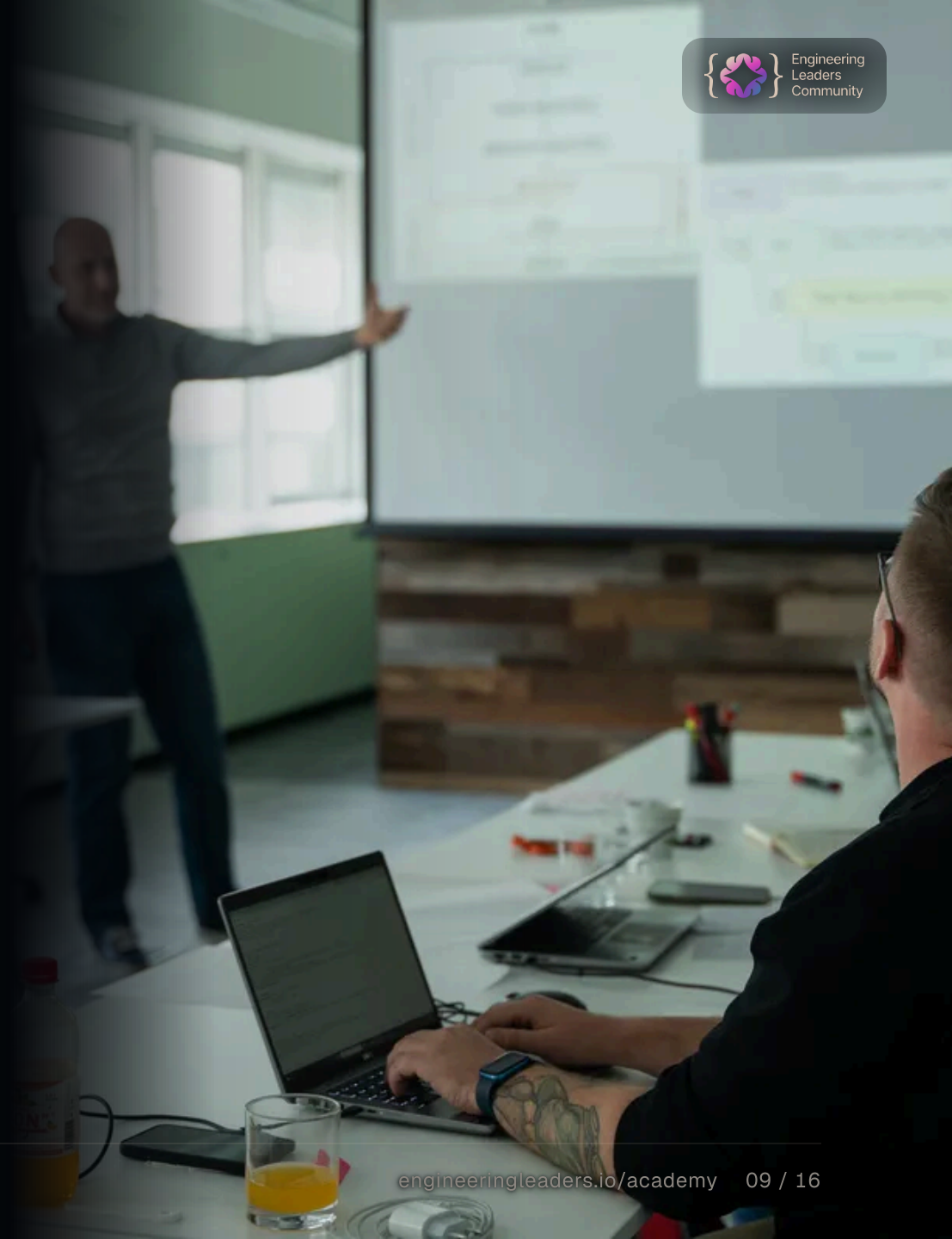
Ship Outcomes, Not Features

You leave with last quarter's unused features priced in CZK, your top 3 roadmap items rewritten as outcomes, and the script for the engineer who says "we don't control usage."

THE PROGRAM

- 01 The audit. What unused features cost you.
- 02 The rewrite. From feature spec to outcome.
- 03 The pushback. When engineers resist outcome metrics.
- 04 The dialogue. Negotiating outcomes with product.

12,900 CZK / seat

[See the full program ›](#)

MASTERCLASS

1 day, in person

  CZ & EN

The Conversations Engineers Avoid

Your managers and tech leads stop postponing the feedback and conflict quietly costing you your best people, and hold those conversations within a week of walking out.

THE PROGRAM

- 01 The feedback you keep postponing
- 02 The architecture fight
- 03 Saying no upward
- 04 Feedback in writing
- 05 Influence without the title

12,900 CZK / seat

[See the full program ›](#)

MASTERCLASS

1 day, in person

  CZ & EN

Speak Money, Tech People Talk Business

You walk out with a board-ready business case for your next headcount or platform ask, built and stress-tested against a live “no.”

THE PROGRAM

- 01 The headcount meeting where you asked for 3 and got 0
- 02 The tech-debt argument you lost to a feature
- 03 The AI tooling line nobody can justify
- 04 The board one-pager and the live “no”

12,900 CZK / seat

[See the full program ›](#)

MASTERCLASS

1 day + a real ELC stage

  CZ & EN

Own the Room

Your engineer steps off a real stage in front of 100 to 120 engineering leaders, and the exact people you want to hire walk out knowing your company's name.

THE PROGRAM

- 01 The talk nobody remembers
- 02 Technical credibility, out loud
- 03 The ambassador move
- 04 The real stage

12,900 CZK / seat[See the full program ›](#)

THE FREE TIER

Start free. Learn every month. Pay nothing.

2,000+ engineering leaders. 120+ in the room every month. 12 months a year. The warm room your paid learning grows out of.

The monthly meetup

120+ engineering leaders in the room, 12 times a year. Your people meet peers who handled the same fire, and walk out with something that works.

The Leaders' Brief

Once a month. One framework you can run on Monday, the best writing and talks from the field, and where the next meetup is. Signal, not spam.

The content feed

Every meetup talk, article and podcast as one feed. Drop the link into Slack or MS Teams and your learning channel fills itself.



[Start free > engineeringleaders.io/academy/free](https://engineeringleaders.io/academy/free)



THE COMMUNITY BEHIND THE ACADEMY

Central Europe's largest engineering leaders community.

2,000+

members across Prague, Brno, Bratislava, Krakow

120+

leaders in the room, every monthly meetup, 12x a year

500+

at the 2026 conference. Speakers from Netflix and Stripe. Covered by Czech Television.

Every workshop lands its graduates on these stages and into this room. That is the part a competitor cannot copy.

Meet the community › engineeringleaders.io

BOOK THE ROOM

Your managers are learning this the expensive way.

Register a seat, bring an in-house cohort, or buy the year. One email starts it.

Register a seat

Book an in-house cohort

Company subscription

Company subscription, by the year: Team 390,000 · Scale 720,000 · Org 1,080,000 CZK. Founding rate: first 5 companies -20%.

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